

Corporate Social Responsibility Policy (CSR)

Version 05/2025

1. Introduction

Over the years, we have consistently prioritized the quality of our products while integrating new environmental and social challenges to reduce the impact of our activities.

For Saint Clair Textiles, Corporate Social Responsibility (CSR) is not merely an isolated initiative but a cross-cutting vision embedded in our daily actions.

Aware of its role in society and its environmental impact, our company is committed to adopting sustainable and ethical practices in consultation with its stakeholders.

2. Our Purpose

SAINT CLAIR TEXTILES aims to support our clients and partners by designing technical textiles tailored to usage, safety, and durability constraints, enabling them to differentiate themselves in their applications.

We strive to ethically develop products and services that combine technical, economic, and sustainable performance, making our offerings accessible to the widest audience.

Our clients, designers of specific technical solutions, thus have access to a wide range of products, allowing them to enhance their creativity through the added value of our textiles, meeting the needs of end-users.

3. A Value-Creating Business Model for All Stakeholders

SAINT CLAIR TEXTILES manufactures coated fabrics through its expertise focused on three areas: design (formulation), production (weaving and coating), and marketing (sales, logistics).

These coated fabrics are used to protect people, property, and environment, or for decoration, sometimes both simultaneously. To withstand weather conditions, SAINT CLAIR TEXTILES offers fabrics intended for truck tarpaulins, storage halls, reception tents, sun protection curtains, sports activity structures, or building facade protections. Sectional doors, space partitions, or liquid storage devices. Some coated textiles are also intended for printing, for advertising and decoration markets.

4. Our Integrated QSE - CSR Commitments

4.1. Quality & Customer Satisfaction

Our primary commitment is to ensure our clients a reliable, consistent, and high-value-added experience by providing products and services that meet their expectations and requirements.

- **Offer reliable, consistent, and compliant products:**
This involves rigorous control of all our industrial processes, from weaving to coating, incorporating quality checks at each stage. We rely on a strong technical culture and a certified management system to ensure the

regularity, traceability, and compliance of our products with specifications and applicable standards.

- **Design suitable, durable, and innovative technical solutions**

Constantly monitoring market developments, application uses, and environmental issues, we commit to offering products designed to last, limiting impacts throughout their life cycle. Our technical choices integrate performance, raw material traceability, and the ability of our products to fit into an eco-design logic.

- **Maintain a high level of service**

Customer satisfaction also depends on the quality of the relationship and support. We do everything possible to ensure optimal responsiveness, respect of deadlines and quality commitments, as well as relevant technical support to assist our clients in their development projects or specific issues.

- **Promote a culture of continuous improvement and collective responsibility**

Because quality is built daily by everyone, we cultivate a corporate culture focused on prevention, constructive questioning, and operational excellence. Continuous improvement is at the heart of our organization, driven by management tools, structured feedback, and cross-functional team involvement.

4.2. Health, Safety & Working Conditions

The health and safety of our employees are an absolute priority. We consider a healthy and safe working environment as an essential condition for the company's sustainable performance.

- **Reduce workplace accidents and occupational diseases**

We implement an active risk prevention policy, particularly chemical, mechanical, and internal traffic-related risks, based on rigorous analysis of work situations, targeted training, and systematic corrective actions. The goal is clear: aim for zero accidents.

- **Organize a healthy, ergonomic, and secure work environment**

We invest in the continuous improvement of our equipment, workstations, and infrastructure to ensure the comfort, physical safety, and psychological well-being of employees. Quality of life at work is considered in our layout decisions and organizational projects.

- **Develop a culture of vigilance and responsible behavior**

Each employee is responsible for their own safety and that of their colleagues. Therefore, we raise awareness and hold everyone accountable through training, sharing best practices, and regular communication on expected behaviors in the face of dangers. Reporting information is encouraged to collectively improve our working conditions.

4.3. Respect for Human Rights

- We are committed to respecting diversity in all its forms. As such, we ensure equal opportunities and promote a fair, inclusive, and respectful work environment, regardless of origin, nationality, skin color, religion, beliefs, gender, gender identity, sexual orientation, age, disability, or any other criterion protected by law.
- We take concrete action for professional equality between women and men by ensuring fair management of careers, working conditions, and remuneration. We also implement measures to prevent and correct unjustified disparities.
- Respect for fundamental rights extends to all our activities and also concerns our partners, suppliers, and subcontractors. We require them to adhere to the same ethical standards, particularly regarding the prohibition of forced labor, child labor, and any form of exploitation or abuse.
- Our ambition is to make our company a place where everyone feels respected, free to be themselves, and able to develop their potential in a secure and caring environment.

4.4. Environment & Ecological Transition

Aware of the environmental impact of our industrial activities, we have placed environmental protection and ecological transition at the heart of our development strategy.

- **Prevent pollution and protect natural environments:**

Our facilities are managed rigorously to limit our air emissions, prevent the risk of accidental discharges, and

ensure the safety of our sensitive equipment, notably through an optimized fire safety system.

- **Manage our waste and promote the circular economy:**
We are committed to achieving Zero-Landfill objectives by promoting sorting, recycling, reuse, and energy recovery of production waste. Our material and process choices also aim to limit losses at the source.
- **Integrate Life Cycle Assessment (LCA)** of our products into our eco-design approach: To assess and reduce their environmental impact at each stage: raw material extraction, manufacturing, transport, use, end of life. We assist our clients in understanding and improving the overall environmental impact of their projects. LCA becomes a decision-making tool for our innovations and technical choices.
- **Actively reduce our carbon footprint :** In the short, medium, and long term, by deploying a structured low-carbon strategy with regular greenhouse gas emission assessments (scope 1, 2, and 3). Particular attention is paid to reducing the energy consumption of our processes, limiting losses, recovering waste heat, and implementing renewable energies (photovoltaic panels).

4.5 Social Responsibility & Ethics

Our company operates with a sense of responsibility towards its employees, partners, territory, and future generations.

- **Integrate social, environmental, and ethical issues into our value chain:**
We ensure that our purchasing and subcontracting practices align with our commitments. To this end, we have implemented a Supplier Code of Conduct, which imposes clear requirements regarding human rights, working conditions, business ethics, and environmental protection. This code is a shared progress tool.
- **Respect individuals' rights and protect personal data (GDPR):**
We handle the data of our employees, clients, and partners with the utmost rigor, in compliance with the General Data Protection Regulation. We guarantee the security, transparency, and respect for everyone's rights concerning privacy and confidentiality.
- **Engage with our stakeholders and contribute to local development:**
Rooted in our territory, we prioritize sustainable relationships with local economic, institutional, and educational actors.

The Management of SAINT CLAIR TEXTILES will ensure clear objectives are defined, progress is measured, and practices are continuously improved. Our CSR policy will be subject to regular monitoring and transparent communication.

We are convinced that this commitment is a lever for sustainable performance, social cohesion, and collective success.

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